

## Professional Growth and Sabbatical Leave Committee

Tuesday, September 2, 2025  
12:50 pm – 1:50 pm  
Zoom Meeting / CAADO Room 319

### Meeting Agenda

**Committee Members:** Antonio Curtis, LaNeshia Judon, Frankie Moore, Estrella Romero (Co-Chair), Sara Nafzgar, Debbi Renfrow, Lijuan Zhai (Co-Chair).

- I. **Approval of the September 2, 2025 Agenda**  
Approval of the June 3, 2025 [Minutes](#)
- II. **Information Only**
- III. **Discussion Items**
  - a. Meeting Summary
  - b. Brown Act
- IV. **Professional Growth New Requests**

[Valencia Ferrell](#) (MVC) – Request for approval of a Professional Growth Plan to complete a Doctor of Social Work (DSW) at California Baptist University.

[Daniel Grajeda](#) (Norco) – Request for approval of a Professional Growth Plan to complete 12 units of graduate courses at University of La Verne.

[Barry McNaughton](#) (MVC) – Resubmission of request for approval of a Professional Growth Plan to complete a Ph.D. in Digital Music Composition at University of California Riverside with updated new courses for the committee's review.

[Vivian Ygloria](#) (RCC) – Request for approval of a Professional Growth Plan to complete an Educational Doctorate (Ed.D.) in Higher Education Leadership at California Baptist University.

- V. **Salary Reclassification New Requests**

[Ruben Aguilar](#) (Norco) – Request for Salary Reclassification to move from Column E to Column F due to completion of 16 approved units from California Baptist University. There was a previous balance of 2.0 carry-over units from March 2025, which leaves a balance of 3.0 carry-over units.

[Marqueetta Booker](#) (RCC) – Request for Salary Reclassification to move from Column E to Column F due to completion of 16 approved units from California Baptist University. HR verified that there are 9.0 carry-over units at time of hire, which leaves a balance of 10.0 carry-over units.

[Carrie Foster](#) (MVC) – Request for Salary Reclassification to move from Column E to

Column F due to completion of 15 approved units from University of La Verne. HR verified that there was no carry-over unit at time of hire.

[Lua Gregory](#) (RCC) – Request for Salary Reclassification to move from Column D to Column E due to completion of 6 approved units from University of La Verne. HR has verified that there are 9.34 carry-over units at time of hire, which leaves a balance of 0.34 carry-over units.

[Lisa Hernandez](#) (Steele) (Norco) – Request for Salary Reclassification to move from Column C to Column D due to completion of 15 approved units from California State Polytechnic University, Pomona. HR has verified that there is 0.6 carry-over unit at time of hire, which leaves a balance of 0.6 carry-over unit.

[William Kim](#) (RCC) – Request for Salary Reclassification to move from Column E to Column F due to completion of 18 approved units from California State Polytechnic University, Pomona. There are 3 carry over units for the next reclassification.

[Cynthia Outlaw](#) (RCC) – Request for Salary Reclassification to move from Column E to Column F due to completion of 10 approved units from California Baptist University. HR verified that there are 9.0 carry-over units at time of hire, which leaves a balance of 4.0 carry-over units.

**VI. Open Hearing**

**VII. Next Meeting Dates:**

- October 7, 2025

**Meeting Adjourned**