

Professional Growth and Sabbatical Leave Committee

Tuesday, November 4, 2025
12:50 pm – 1:50 pm
Zoom Meeting / CAADO Room 319

Meeting Minutes

Called or order: 12:53 pm

Committee Members: Antonio Curtis, Frankie Moore, Sara Nafzgar, Estrella Romero (Co-Chair), Debbi Renfrow, Lijuan Zhai (Co-Chair).

I. Approval of the November 4, 2025 Agenda

- **First:** Sara Nafzgar, **Second:** Frankie Moore; Approved by Consensus.

Approval of the October 7, 2025 Minutes

- **First:** Sara Nafzgar, **Second:** Frankie Moore; Approved by Consensus.

II. Information Only

- Rank of Professor applications received for:
 - Jan Andres, Associate Professor of English, RCC
 - James Ducat, Associate Professor of English, RCC
 - Kristin Fontaine, Associate Professor of Nursing, RCC
 - Monique Greene, Associate Professor of Counseling, RCC
 - Eduardo Perez, Associate Professor of Sociology, RCC
 - Sandra Popiden, Associate Professor of Political Science, NC
 - Nick Sinigaglia, Associate Professor of Philosophy, MVC
 - Kwokwai Siu, Associate Professor of Applied Digital Media, RCC
 - Star Taylor, Associate Professor of English, RCC
 - Jude Whitton, Associate Professor of Communication Studies, NC

II. Discussion Items

- The committee discussed compliance with the Brown Act and that in-person meetings are required for quorum and agendas must be publicly accessible. The December 2nd meeting will be held in-person at the District Office. The committee will discuss meeting location for PGSL meetings in Spring 2026.
- The committee also reviewed AP6160A document changes which were substantial, and decided to send it to local Academic Senates for review with their summary of changes by November 10th, while continuing to make adjustments before final approval. The committee will meet to discuss questions about AP6160A.

III. Professional Growth New Requests

Cassandra Flores (MVC) – Request for approval of a Professional Growth Plan to complete 15 units of graduate courses at University of La Verne.

- **Motion – First:** Debbi Renfrow, **Second:** Frankie Moore, **Abstention:** Sara Nafzgar; Approved by consensus.

Daniel Grajeda (Norco) – Request for approval of a Professional Growth Plan to complete 21 units of graduate courses at University of San Diego.

- **Motion – First:** Frankie Moore, **Second:** Sara Nafzgar, **Abstention:** Debbi Renfrow; Motion denied.

Lisa Hernandez (Norco) – Request for approval of a Professional Growth Plan to complete 6 units of graduate courses at California State Polytechnic University, Pomona.

- **Motion – First:** Frankie Moore, **Second:** Debbi Renfrow, **Abstention:** Sara Nafzgar; Motion denied.

Jennica Krause (MVC) – Request for approval of a Professional Growth Plan to complete 15 units of graduate courses at University of La Verne.

- **Motion – First:** Frankie Moore, **Second:** Sara Nafzgar; Approved by consensus.

IV. Open Hearing

V. Next Meeting Dates:

- December 2, 2025 (in-person)

Meeting Adjourned: 2:07 pm