

## Professional Growth and Sabbatical Leave Committee

Tuesday, June 3, 2025  
12:50 pm – 1:50 pm  
Zoom Meeting / CAADO Room 319

### Meeting Minutes

**Call to order: 12:51 pm**

**Committee Members:** Antonio Curtis, Sinclair Dickerson, Tammy Few, LaNeshia Judon, Natalie Morford, Debbi Renfrow (Co-Chair, Spring), Lijuan Zhai (Co-Chair).

#### I. Approval of the June 3, 2025 Agenda

- **First:** LaNeshia Judon, **Second:** Natalie Morford; Approved by Consensus.

#### Approval of the May 20, 2025 Minutes

- **First:** LaNeshia Judon, **Second:** Antonio Curtis; Approved by Consensus.

#### II. Information Only

- Debbi Renfrow reported to District Academic Senate regarding sabbatical leave, and Rhonda Taube inquired about the timeline of sabbatical leave approval process as sabbatical leave that is approved for a year may affect class scheduling.
- PGSL committee will transition over to HRER and both Educational Services and HRER will work on the transition and infrastructure of this committee.
- Keith Dobyms will provide updates regarding AP 6160A at a later date. PGSL is a standing committee of the senate, and all meetings need to be accessible to the public in accordance with the Brown Act.

#### III. Discussion Items

- Norco College will take over PGSL co-chair role for 2025-26. Natalie Morford will discuss this matter with Sara Nafzgar and update this committee.

#### IV. Professional Growth New Requests

[Jeffrey Mulari](#) (Norco) – Resubmission of request for approval of a Professional Growth Plan to complete an Educational Doctorate (Ed.D.) in Higher Education Leadership from California Baptist University with updated course schedule for the committee’s review. This Professional Growth Plan was approved at the May meeting. New plan included one new class and modified course offering dates.

- **Motion – First:** LaNeshia Judon, **Second:** Natalie Morford; Approved by consensus.

#### V. Salary Reclassification New Requests

[Cheryl Cox](#) (Norco) – Request for Salary Reclassification to move from Column C to Column D due to completion of 5 approved units from Fresno Pacific University. HR verified on

10/30/24 that there are 10.0 carry-over units at the time of hire (pending re-verification).

- **Motion – First:** LaNeshia Judon, **Second:** Natalie Morford; Approved by consensus.

**Jennifer Flores** (RCC) – Request for Salary Reclassification to move from Column D to Column E due to completion of 16 approved units from California Baptist University. HR verified on 9/4/24 that there are 3.0 carry-over units at the time of hire (pending re-verification). LJ/Antonio. Approved by consensus.

- **Motion – First:** LaNeshia Judon, **Second:** Antonio Curtis; Approved by consensus.

**Carrie Foster** (MVC) – Request for Salary Reclassification to move from Column C to Column E due to completion of 30 approved units from University of La Verne. HR verified there is no carry-over unit at the time of hire.

- **Motion – First:** LaNeshia Judon, **Second:** Natalie Morford; Approved by consensus.

**Catherine Lahren** (MVC) – Request for Salary Reclassification to move from Column E to Column F due to completion of 15 approved units from California State University, San Bernardino and University of Nebraska Kearney. HR verified there is no carry-over units at the time of hire.

- **Motion – First:** LaNeshia Judon, **Second:** Natalie Morford; Approved by consensus.

## VI. Open Hearing

## VII. Meeting Dates for 2025-26:

- September 2, 2025
- October 7, 2025
- November 4, 2025
- December 2, 2025
- March 3, 2026
- April 7, 2026
- May 19, 2026
- June 2, 2026

**Meeting Adjourned: 1:18 pm**