



Minutes
RCCDFA / CCA / CTA / NEA
March 10, 2026
1:00PM – 3:00PM
Riverside City College / Digital Library 404 and Zoom
[RCCDFA District Webpage](#)

Present	Absent
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
	David Martinez (RCC PT Representative)
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:06pm
2. Approval of minutes from [March 3](#)
 - a. **Motion** to approve: Ramin / Adu-Gyamfi
 - b. Approved unanimously
3. President's Report: Rhonda Taube
 - a. Rhonda shared Proposition 55 materials. Higher education stands to lose tens of millions of dollars in funding if this proposition does not get renewed.

- b. Rhonda shared a side letter that is a template created for a unique situation of a faculty member who is not currently in the classroom.
- c. Rhonda will be attending the upcoming dual enrollment meeting.
- d. In 2018, some faculty members were exposed to toxic chemicals in a building at RCC. The college found toxic chemicals in this same building again. CalOSHA has been called, and they will be investigating to find why this happened again. Fortunately, no one has been exposed this time.
- e. Araceli previously reported on a faculty member who is having sick leave deducted in January when they are off contract. Araceli and Rhonda met with VC Brown, John Geraghty, and Hilda Haley to discuss this issue.
 - i. The DO insists they have to deduct sick leave for faculty on extended leave even when they are off contract.
 - ii. Rhonda asked them to show her regulatory or statutory language that requires the DO to do this and has yet to receive the language.
 - iii. Rhonda reached out to CTA, which also believes this is an error.
 - iv. The CBA makes clear that sick leave cannot be deducted unless someone is working.
- f. The side letter for dual enrollment needs to be followed up as Rhonda has not seen any movement.
- g. Rhonda receives communication around the clock, and there has been significant communication and work on contract questions and issues behind the scenes. These issues often are only shared in closed session as they may be confidential.

4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
 - i. Negotiations are ongoing. Jennifer thanked the team for their continued hard work and diligence.
 - ii. Jennifer received numerous emails about the VPs asking for job descriptions again for reassignments. VPs can do their due diligence and ask for job descriptions.
- b. Full-Time Representatives: Ann Pfeifle
 - i. A dean reached out on Friday evening asking faculty to add students. As a reminder, faculty are not required to add students.
 - ii. The MVC team had a productive meeting with the college president and leadership at MVC to discuss commencement. An announcement will be sent from administration by the end of this week.
 - iii. Ann had reported in a previous meeting about signage for offices. There are now signs directing students to faculty offices.
- c. Part-Time Representative's Report: Angela Thomas
 - i. As part of the grant received, Angela will be asking HR for a complete list of faculty, including faculty at Ben Clark.
 - ii. Angela is still asking HR if librarians are exempt and waiting on an answer.

- iii. Angela had previously reported on a faculty member who wanted to donate accrued sick leave as they were retiring but were told they could not.
 - 1. Diana pointed out this is a change of status.
 - 2. Angela shared that 1450 hours of sick time equals one service year for retirement.
- iv. The team had a good meeting with Counseling. Associate faculty will need to ask the department for evaluations as department chairs and administrators cannot initiate these evaluations. Also, deans do not always get a list of faculty needing evaluations from HR.

5. Norco College

- a. Vice President's Report: Araceli Covarrubias
 - i. As previously stated, the PPO administrator has changed. Some people still have not received a new card. As the membership number is now different, faculty may not be able to use their health insurance without the new card.
 - ii. Araceli also had shared at a past meeting that the proposal on access to disaggregated course-level assessment would show faculty names. It is actually class section numbers that will be on the reports.
 - iii. The March 24 FA meeting will be Norco College in NC OC116. Dariush Haghigat will be lecturing at NC that day at 12pm.
- b. Full-Time Representative's Report: Michelle Ramin
 - i. The NC team met with President Green and discussed enrollment issues, class cancellations, and orientation for associate faculty. President Green will follow up regarding processes.
 - ii. Michelle shared the FA elections timeline.
 - 1. Friday, March 13 – Friday, March 27: nominations
 - 2. Monday, April 6 – Monday, April 27: voting
 - 3. April 29: results publicly announced, if there is no runoff
- c. Part-Time Representative's Report: Diana Campuzano
 - i. No report

6. Riverside City College

- a. Vice President's Report: Araceli Calderón
 - i. Araceli attended a meeting with curriculum and Academic Senate members and the college president to discuss a potential aviation program.
 - ii. Some faculty members asked for the process when they feel SPRs do not provide sufficient compensation. They should contact the administrator who originated the SPR.
 - 1. It's important to have conversations to avoid accepting SPRs without fully understanding the demands of those SPRs.
 - 2. It's also important to keep track of hours for an SPR.

3. Faculty can say no to SPRs.
 - b. Full-Time Representative's Report: Rhejean Adu-Gyamfi
 - i. It's been a pleasure working with new faculty, and Rhejean appreciates their questions.
 - c. Part-Time Representative's Report: David Martinez
 - i. No report
7. Treasurer: Carrie Foster
- a. No report
8. Secretary and Membership Chair: Sonya Nyrop
- a. No report
9. CCA Director, District N: Jennifer Escobar
- a. Jennifer shared the [March 10 CCA report](#).
 - b. The [CCA Spring Conference](#) will be April 24–26 in Irvine. Any active FA member can request to attend as a delegate, and approved delegates are reimbursed for travel expenses. Faculty can contact Jennifer Escobar for more information, and they can forward their requests to be a delegate to Sonya Nyrop.
10. Open Hearing:
- a. A faculty member shared they had received an update from the chief of police regarding board violations by community members. Signs will be placed on the RCC campus, and officers can be contacted for assistance when board policy violations escalate.
11. Closed Session: 4 items
12. Adjournment: 3:48pm

Spring Meetings

February 17

February 24

March 3

March 10

March 17

March 24: Norco College OC 116

April 7

April 21

April 28

May 5

May 12

May 19

May 26

June 2

*[Zoom link for meetings](#)