



**Minutes**  
**RCCDFA / CCA / CTA / NEA**  
**February 24, 2026**  
**1:00PM – 3:00PM**  
**Riverside City College / Digital Library 404 and Zoom**  
[RCCDFA District Webpage](#)

Present	Absent
	Rhonda Taube (President)
Sonya Nyrop (Secretary and Membership Chair)	
Carrie Foster (Treasurer)	
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
Angela Thomas (MVC PT Representative)	
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
David Martinez (RCC PT Representative)	
Faculty Guests	

1. Call to Order: 1:04pm
2. Approval of minutes from [December 9](#) and [February 17](#).
  - a. **Motion** to approve: Adu-Gyamfi / Floerke
  - b. Approved unanimously
3. President's Report: Rhonda Taube
  - a. Rhonda will provide her report next week.

#### 4. Moreno Valley College

- a. Vice President's Report: Jennifer Floerke
  - i. The MVC team met with the VPAA and VPSS yesterday.
  - ii. The chair of a large multidisciplinary department asked if the summer stipend could be shared with assistant chairs who work during the summer. There should not be an issue with splitting the stipend, and the department chair should let their dean and IDS know when they do this.
- b. Full-Time Representatives: Ann Pfeifle
  - i. As a reminder, faculty are not obligated to do work during the winter intersession.
- c. Part-Time Representative's Report: Angela Thomas
  - i. Angela applied for and received a grant related to associate faculty membership.
  - ii. Many faculty members were not notified when their classes were cancelled. In fact, one faculty member was informed by a student during class that the class had been cancelled. Angela appreciates the efforts of chairs like Jennifer Escobar.
  - iii. Librarians are still waiting to hear from HR on whether they are exempt or nonexempt employees.
  - iv. A faculty member planning to retire has extra sick hours and wondered if they could donate this to catastrophic leave; they were told the parameters for donating were strict and they would not be able to do so. There are also questions on how many hours are needed for STRS credit.
  - v. The MVC team has had numerous meetings to work on issues in counseling. There is a follow-up meeting this week.

#### 5. Norco College

- a. Vice President's Report: Araceli Covarrubias
  - i. Associate faculty who would like additional evaluations to meet preference can request them.
  - ii. A proposal is currently in Academic Senate to allow access to disaggregated course-level SLO assessment to better identify equity gaps. However, this data shows the instructors' names, and some faculty have expressed concerns about how data will be used.
- b. Full-Time Representative's Report: Michelle Ramin
  - i. Several faculty members contacted Michelle over winter about class cancellations. For example, one class was cancelled three weeks before the term started.
  - ii. Michelle met a new associate family member who did not know the location of the copy center, and she wondered if associate faculty should be provided with an orientation to familiarize them with the college.
- c. Part-Time Representative's Report: Diana Campuzano

- i. Although Diana has already communicated with faculty, department chairs, and deans about preference, there are still ongoing issues with deans either not understanding or not following preference.

6. Riverside City College

a. Vice President's Report: Araceli Calderón

- i. Dean Wright resolved the issue discussed last week about faculty sending their own student surveys.
- ii. Araceli has received questions about enrollment forms.
- iii. A faculty member shared that their department is discussing adding a requirement to the departmental operations for faculty to share their syllabus to the department folder. Faculty cannot be required to share their syllabus, which is intellectual property, except as specified in XI.E.5 of the CBA.
- iv. The RCC team has its standing meeting with the college president tomorrow.
- v. Araceli is on the search committee for the Dean of LHSS position, which will begin the process soon. VP Woods has been accepted in her new position as VPPD.
- vi. For evaluations of in-person and hybrid courses, evaluators observe one session. Online course evaluations should be limited to onboarding pages, the syllabus, and one module.

b. Full-Time Representative's Report: Rhejean Adu-Gyamfi

- i. Araceli and Rhejean appreciated being invited to the new faculty community of practice.
- ii. The section of the CBA specifying that department elections will be in April is being addressed during contract negotiations. The FA Executive Board does not have an issue with departments who hold elections earlier to align with scheduling.

c. Part-Time Representative's Report: David Martinez

- i. No report

7. Treasurer: Carrie Foster

- a. No report

8. Secretary and Membership Chair: Sonya Nyrop

- a. No report

9. Academic Senate: Adan Navas

- a. Senate is discussing the DE faculty facilitator role.

10. Open Hearing:

- a. A faculty member shared that campus police stated they are unable to assist with board policy enforcement unless a law is being broken.

- b. Another faculty member shared [AB 1690](#) in response to a previous discussion on preference.

11. Closed Session: 7 items

12. Adjournment: 3:14pm

### Spring Meetings

~~February 17~~

February 24

March 3

March 10

March 17

March 24: Norco College

April 7

April 21

April 28

May 5

May 12

May 19

May 26

June 2

\*[Zoom link for meetings](#)