



**Minutes**  
**RCCDFA / CCA / CTA / NEA**  
**March 3, 2026**  
**1:00PM – 3:00PM**  
**Riverside City College / Digital Library 404 and Zoom**  
[RCCDFA District Webpage](#)

<b>Present</b>	<b>Absent</b>
Rhonda Taube (President)	
Sonya Nyrop (Secretary and Membership Chair)	
	Carrie Foster (Treasurer)
Jennifer Floerke (Moreno Valley College Vice-President)	
Ann Pfeifle (MVC FT Representative)	
	Angela Thomas (MVC PT Representative)
Araceli Covarrubias (Norco College Vice-President)	
Michelle Ramin (NC FT Representative)	
Diana Campuzano (NC PT Representative)	
Araceli Calderón (Riverside City College Vice-President)	
Rhejean Adu-Gyamfi (RCC FT Representative)	
	David Martinez (RCC PT Representative)
Marianne Reynolds (California Teachers Association Staff Member)	
Faculty Guests	

1. Call to Order: 1:02pm
2. Approval of minutes from [February 24](#)
  - a. **Motion** to approve: Pfeifle / Adu-Gyamfi
  - b. Approved unanimously
3. President's Report: Rhonda Taube

- a. Rhonda reminded everyone to forward names of faculty members interested in attending CCA conferences to Sonya Nyrop.
  - b. Michelle and Diana will create a timeline for the upcoming FA election. It would be ideal to combine the election for officer positions with ratification of the new contract.
  - c. Rhonda sent the MOU on cybersecurity training. As a reminder, this training is mandatory for all employees. We appreciate VC Brown's work in setting up a process for associate faculty to be paid automatically.
  - d. Rhonda thanked Dr. Rivera Lacey for her work on closing gaps. Many MOUs and side letters have been worked on due to her diligence and attention to detail.
  - e. There is now a signed letter of understanding on dual enrollment at MVC.
  - f. As a result of MVC administration's attempts to side bargain with faculty, Rhonda sent a letter and hopes to set up a meeting with the district soon.
  - g. Rhonda commended the MVC team for their work on issues at their college. Faculty asked by administration to sign agreements should consult with their FA representatives.
  - h. Rhonda attended a districtwide SAAM meeting with the English discipline to discuss possible solutions.
    - i. The FA will only be engaging in a districtwide negotiation and will not be engaging in individual negotiations with disciplines. While there is not a single solution that meets the needs of all disciplines, there will only be one SAAM negotiation.
    - ii. We do not want to delay negotiations, so it is unlikely that SAAM negotiations will be completed until after current contract negotiations.
  - i. The district is interested in an afternoon retreat with the FA Executive Board to discuss the new contract and ways to maintain a collaborative working relationship.
  - j. The Chancellor brought up the upcoming chancellor search and stated he would like the process to be faculty driven.
  - k. The FA has traditionally donated to scholarships in the names of faculty members who have passed away.
4. Moreno Valley College
- a. Vice President's Report: Jennifer Floerke
    - i. Jennifer appreciates Rhonda's availability and assistance with ongoing issues at MVC.
    - ii. The negotiations teams are still meeting every Friday, and Jennifer hopes to be finished by spring break.
    - iii. Jennifer is working with a faculty member undergoing an investigation.
  - b. Full-Time Representatives: Ann Pfeifle
    - i. At the recent Senate meeting, Ann asked faculty to be on the lookout for negotiations and voting updates.

- ii. As several faculty members reported being asked to work over the winter intersession, Ann reminded faculty that they do not have to work when they are off contract unless they have agreed to an SPR.
- iii. Graduation being moved to the Riverside Convention Center has led to many uncertainties. It's unclear whether there will be one or two ceremonies and how final exam conflicts will be resolved.
- iv. There is often confusion about the purviews of FA and Academic Senate.
- v. Angela and Ann had a productive meeting with the VPAA and Dean of Counseling to create a system for evaluation of guidance hours.
- c. Part-Time Representative's Report: Angela Thomas
  - i. No report

## 5. Norco College

- a. Vice President's Report: Araceli Covarrubias
  - i. Araceli is serving on the hiring committee for the position of administrative assistant to the deputy chancellor and asked the FA for suggestions for interview questions.
  - ii. Araceli was asked if there is a process when a tenured faculty member undergoing an IOI does not like the faculty member selected by the department chair. There is no process. The chair should be selecting someone who is competent and takes the process seriously, and the faculty member being evaluated should be professional.
  - iii. At the Academic Senate meeting, Araceli reminded faculty to complete the cybersecurity training and to be aware of the PPO administrator change.
  - iv. NC will be hosting a dinner on March 12 from 6-8pm to celebrate its 35<sup>th</sup> year as a college. Araceli asked if the FA could purchase a table for \$500 and be represented at the dinner.
    1. **Motion** to approve: Calderón / Floerke
    2. Approved unanimously
- b. Full-Time Representative's Report: Michelle Ramin
  - i. The team will be meeting with Dr. Green this week. Discussion topics will include enrollment issues and class cancellations.
- c. Part-Time Representative's Report: Diana Campuzano
  - i. Diana reminded everyone of the Study Abroad scholarship email.

## 6. Riverside City College

- a. Vice President's Report: Araceli Calderón
  - i. At the recent Senate meeting, Araceli heard there are currently 16 peer to peer reviewers but isn't sure if that's at RCC or across the district.
  - ii. Suggestions from the Executive Board for the FAQ QR should be given to Araceli by March 20.
- b. Full-Time Representative's Report: Rhejean Adu-Gyamfi

- i. Rhejean is serving on the Dean of student development and wellness hiring committee.
          - ii. During Araceli and Rhejean's meeting with the college president, they discussed a possible retreat with administrators to discuss issues such as IOIs, etc.
        - c. Part-Time Representative's Report: David Martinez
          - i. David heard from faculty on cancellation of classes and preference when bumping other faculty.
          - ii. As a reminder, the grievance process is only to grieve administrators and not faculty members and only when the CBA has been violated. Being dissatisfied with the outcome of an IOI is not grounds for a grievance, but faculty have the right to submit a written response as part of the IOI process when this occurs.
7. Treasurer: Carrie Foster
  - a. No report
8. Secretary and Membership Chair: Sonya Nyrop
  - a. Many new members who submitted enrollment forms last semester still aren't seeing deductions in their paystubs. Sonya figured out the issue is with the CTA site and is working to resolve the issue.
  - b. RCC Food Services is no longer providing catering.
9. Academic Senate: Adan Navas
  - a. The peer to peer review will be opening up for hybrid courses.
  - b. Faculty can submit development shells for peer reviews and not only completed courses. District DE can create a development shell for faculty to import to your content.
10. Jennifer Escobar
  - a. The CCA believes in the creation of a one-tier system for all faculty, full- and part-time, in terms of healthcare benefits, salaries, etc. with a guaranteed pathways that leads to permanent employment status.
  - b. Faculty can look up and read about AB664 (authored by Alvarez) if they are interested in the development of bachelors degrees.
11. Open Hearing: None
12. Closed Session: 6 items
13. Adjournment: 3:47pm

Spring Meetings

~~February 17~~

~~February 24~~

March 3

March 10

March 17

March 24: Norco College

April 7

April 21

April 28

May 5

May 12

May 19

May 26

June 2

\*[Zoom link for meetings](#)